

WEST VIRGINIA LEGISLATURE

2025 REGULAR SESSION

Committee Substitute

for

Senate Bill 37

By Senators Oliverio, Grady, and Phillips

[Reported February 20, 2025, from the Committee on
Education]

1 A BILL to amend and reenact §18A-4-10a of the Code of West Virginia, 1931, as amended,
2 relating to providing classroom teachers who first became a member of the Teachers
3 Retirement System on or after July 1, 2015, the opportunity to sell up to 10 of his or her
4 unused days of personal leave back to the county board in exchange for monetary
5 compensation paid on or before June 30.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-10a. Bonus for unused days of personal leave.

1 (a) County boards of education are authorized to may pay to their employees or to defined
2 groups thereof, for the purpose of reducing absenteeism, a bonus at the end of an employment
3 term for each unused day of personal leave accumulated by the employee during that employment
4 term.

5 (b) To further incentivize attendance, any classroom teacher who first became a member of
6 the Teachers Retirement System as provided in §18-7A-1 et seq. on or after July 1, 2015, may sell
7 up to 10 of his or her unused days of personal leave back to the county board at the end of the
8 school year in exchange for a cash bonus equal to 80%, per day, of the pay rate used by the
9 county board to compensate substitute teachers having a Bachelor's degree and 10 years of
10 experience and substitute teaching for a single day pursuant to §18A-4-7 of this code. The cash
11 bonus shall be paid on or before June 30.